

The first name in second chances.SM



PRE-EMPLOYMENT INQUIRY CONSENT & RELEASE

In relation to my application for employment with Eckerd Kids, I understand that, as a condition of Eckerd Kids considering my application, inquiries will be made into my background. I understand that Eckerd Kids will be requesting this information from various federal, state, and other private- and public-sector agencies that maintain records, which inquiries will concern my past activities relating to, among other things, my education and criminal history, if any, and similar information that pertains to my employability as a direct care worker, as provided by Florida, Iowa, Louisiana, North Carolina, Oklahoma, Texas, Vermont or other applicable state or federal law, including any information available as public record. I understand that, if hired, this information will be accessed periodically during my employment for review purposes. I also acknowledge receipt of a Summary of my Rights under the Fair Credit Reporting Act ("FCRA"), and that, to the extent there is any conflict between this form and the Summary, my rights, as described in the Summary, shall prevail.

By giving me this form, Eckerd Kids has represented to me that Eckerd Kids will only use any information gathered through this process for employment purposes and only in conformity with the FCRA, the FACT Act, or any other federal or state law or regulation applicable to my potential (or, if hired, actual) employment with Eckerd Kids. Accordingly, I authorize, without reservation, any party or agency contacted by Eckerd Kids (or by any firm or other person Eckerd Kids may employ for this purpose), to furnish the above-mentioned information in accordance with the FCRA and any and all other pertinent federal and state laws. I hereby specifically consent to Eckerd Kids obtaining a background screening through Priority Research, or any such other person or firm Eckerd Kids may designate from time to time, and that such background screening may constitute Eckerd Kids's procurement and receipt of a "Consumer Report", an "Investigative Consumer Report" or both, as those terms are defined in the FCRA.

Applicant's Name (Print)

Applicant's Signature

Date