



**POLICY ACKNOWLEDGEMENT
INDEPENDENT CONTRACTOR**

Independent Contractor: _____ Contract Start Date: _____

All Independent Contractors will review and understand the following policies during their initial orientation. Reading and acknowledging these policies in no way implies an employment agreement; any relationship between EYA and the Independent Contractor is stipulated in the Independent Contractor’s contract.

My signatures verify that:

- **I have reviewed and understand the indicated policy and procedures.**
- **I will cooperate in any related investigations.**

Policy and Procedure	Signature	Date
A3.02 Technology Security		
A3.04 Electronic Communication		
B1.05 Criminal Records/ Employment		
B1.08 Whistleblower		
B2.07 Substance Abuse & Drug-Free Workplace		
B2.09 Code of Conduct		
B3.01 Interpersonal Relations		
B3.02 Role Model		
B3.04 Discrimination & Anti-Harassment		
B3.05 Conflict of Interest and Duty of Loyalty		
D2.10 Incidents		
E2.02 Child Abuse & Neglect		
F1.01 Client Confidentiality		
F3.01 Personnel Records & Data; Confidentiality		
If driving for business purposes:		
D2.07 Transportation		
D2.08 Driving Requirements		
D2.12 Vehicles (Fleet Management)		
Other policies relevant to the Independent Contractors assignment:		

The first name in second chances.SM



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